



The Carroll Center FOR THE BLIND

HIRING BLIND AND VISUALLY IMPAIRED TALENT IN A CORPORATE ENVIRONMENT

Recruiting and training talent for high turnover positions is a challenge for businesses nationwide. Often overlooked or underutilized, individuals who are blind or visually impaired present a valuable talent pool for various roles. Vision loss typically occurs later in life, leaving individuals with substantial work experience, needing only minor job adaptations.

The Carroll Center for the Blind can equip your business with the resources and guidance required to harness this untapped talent and streamline the hiring process to address your needs.

Established in 1936, The Carroll Center for the Blind has pioneered many innovative services allowing people of all ages and stages of vision loss to learn the skills to be independent in their homes, classrooms, workplaces, and in the community.

Our intensive programs provide training and support to make the physical and emotional adjustments to living with blindness and for supporting employment skills and independent living potential.



By partnering with The Carroll Center for the Blind, businesses can expect:

- Assessment of current employment needs to identify potential opportunities for individuals who are blind.
- A designated point of contact to provide support throughout the employment process.
- Assistance identifying potential talent.
- Customized job-specific training for qualified job seekers.
- Accessibility systems review prior to hire.
- Guidance on adaptations and assistive technology needed.
- Staff training for supporting employees who are blind or visually impaired.
- Recommendations on how to access tax benefits as a company employing individuals with disabilities.

All employment services are provided at no cost to you.

For more information, please contact Billy Parker, Carroll Center for the Blind Accessibility Job Developer, at billy.parker@carroll.org.